

## Kelly Library Annual Report 2022

The Kelley Library Trustees would like to thank the residents of Salem for their continued support throughout 2022. Over the course of the year, the Trustees worked with Director Ducharme to maintain and improve the library building, services and policies.

Trustee, Martin Isaks completed his term in March and stepped down from the board. Trustee, Amy Wallace resigned from the board soon after. We would like to thank both for their service and dedication to the library. Martin served on the board for several years and helped us transition to a new director and remain operational during the pandemic. David Hickernell was elected to the board to fill Martin's spot. Chris George was appointed by the Board of Selectmen to complete Amy's term. Both are an asset to the board and provide valuable input as the trustees consider and implement library policies, facility improvements, and the annual budget.

The trustees spent a considerable amount of time discussing and planning for facility improvements this year. The library completed an LED conversion process that improved the lighting in the library and is projected to reduce energy consumption and utility costs in the coming years. In addition, the trustees with guidance from the library director and facility manager began the process of converting the building's original heating system to a heating system that will efficiently and reliably heat the building for years to come.

The trustees reviewed, revised, and approved several policies in 2022. These updated policies will help library staff enact procedures that maintain safety, ethics, and appropriate use of materials at the library. Visit our website, [www.kelleylibrary.org](http://www.kelleylibrary.org) to read more.

Director Natalie Ducharme has completed her third year of service. She continues to maintain and develop a library that both maintains and improves its infrastructure while simultaneously remaining responsive to the informational and recreational needs of our community. We look forward to working with her in 2023.